) *+,-./' ! "#$%&'

0+1'2"3+,&4,'

5 6 7 2'8(9:'

(;'<"+4/'9=99'

! %>,&'?@AA%+#' ! %>,&B' *! "#$%&$' ()$*%"+*,"-,*)*+./$%$0)0*'

' C/,'4%@+#$/-A'&%*,D'%E'#/,'D"#,',-./#,,&#/'4,&#@+F'-$'%E#,&'4%&$-G,+,G'"D%&.$-G,'E,>-&-$#'

$4/%D"+$/-A'"&G'.,&G,+'#/,%+F1'C/,'E%+>,+'$#@GF'-$',$A,4-"DDF'+,D,*"'&#H'-&'A"+#H'G@,'#%'3%>,&'

"@#/%+-&.'>@D#-AD,'A%A@D"+'&%*,D$'%E'#/,'.,&+,H'I@#'$@4/'"'&"DF$-$'+,J@-+,$"'4%>AD,K'

@&G,+$#"&G-&.'%E'#/,'D"##,+B'.,&G,+'#/,%+F1'?A,4-E-4"DDFH'#/,'4%&*,+$"#-%&'$@++%@&G-&.'"@#/%+$/-A'

%E'3%>,&'-&'#/,',-./#,,&#/'"&G'&-&,#,,&#/'4,&#@+-,$'&,4,$$-#"#,$'#/,'@$,'%E'*1,*)*+./$%$0/1'

%E'3%>,&W$',G@4"#-%&1'<"+F'!%DD$#%&,4+"E#W$'(XR9'A@ID-4"#-%&H'*!"#$%&$'()$*%"*+")2."3$42)0"*+"

5*/(%'-$'"&'"AA+%A+-"#,'$,D,4#-%&'%E'#/,%+F'G@,'#%'#/,',$$"FW$',*"D@"#-%&'%E'#/,'G-EE,+,&4,$'

I,#3,,&'#/,'$,K,$'"&G'-#$'>"$#,+E@D'G-$$,4#-%&'%E',-./#,,&#/Y4,&#@+F'$%4-,#FW$'-&ED@,&4,'%&'#/,-+'

+,$A,4#-*,'I,/"*-%+$1'Z&'#/-$'A+%#%E,>-&-$#'3+-#-&.H'!%DD$#%&,4+"E#'$@..,$#$'#/"#'#/,'&,."#-*,'

"##+-I@#,$'%E'3%>,&H'%E#,&'D">,&#,G'IF'>,&H'+,$@D#'G-+,4#DF'E+%>'"'>-$.@-G,G',G@4"#-%&'#/"#'

A+%>%#,$'I"G'I,/"*-%+$'E%+'A@+A%$,$'%E'4%>A,#-&.'%&'#/,'>"++-".,'>"+[,#1'6.7$%&('"4#$'"$"'"'

>"&-E,$#"#-%&'%E'!%DD$#%&,4+"E#W$'"$$,+#-%&'IF'"AADF-&.'-#$'4D"->$'#%'"'>%+"D-#F'&%*,D'-&'(Q=(H'

3/-4/'"DD%3$'E%+'"'>%+,'$@I#D,'+,ED,4#-%&'%E'#/,',$$"FW$'A+%#%E,>-&-$#'4D"->$1'!%DD$#%&,4+"E#'

"+#-4@D"#,$'#/,$,'4D"->$'"I%@#'3%>,&W$',G@4"#-%&'>%$#'G-+,4#DF'-&'*!"#$%&$'()$*%"*+")2."3$42)0"*+"

5*/(%90'A"$$".,H'MC/,'L+,*"-D-&.'OA-&-%&')I%@#'?,K@"D'0-EE,+&4,$N'"&G'4%&*,F$'&,3'

,KA%$a'+,$@D#,G'-&'#/,'4%&G,>&"#-%&'%E'!%DD$#%&,4+"E#W$'>%+,'A+%.,$$-*,'-G,"D$H'&%#'#/,'

#$%&$'()$*%"*+")2."3$42)0"*+"5*/(%'"$"'3/%D,1'C/,'G,#,+>-&"&#'%E'3/-4/'-G,"$'3%@DG'I,'

$/@&&,G'+,$@D#,G'E+%>'#/,'-G,"'#/"#H'M#/%$,',D,>,&#$'%E'#/,'3%+[$'-&'J@,$#-%&'#/"#'4%++,$A%&G,G'

#%'4/"&.,$'#/"#'/"G'I,,&'-&'#+"-&'E%+'/"DE"'4,&#@+F'3,+,'"AA+%*,GP'#/%$,'#/"#'>"+[,G'%@#'#/,'

G-+,4#-%&'%E'>%+,'G+"$#-4'$%4-"D'#+"&$E%+>"#-%&$'3,+,111+,>"+[,G'"$'+,*%D@#-%&"+F'"&G'*-$-%&"+F#'

-E'#/,F'3,+,'$,,&'"#"'DDN'S]"&,'9R:U1'C/-$'"44%@&#'A+%*,$'#/"#'3/-D,'!"#$%&$'()$*%"*+")2."3$42)0"*+"

5*/(%">"F'I,'"44,A#,G'"$'+,*%D@#-%&"+F#"!%DD$#%&,4+"E#W$'3%+['+,>"-&$'"&'"AA+%A+-"#,'

+,A+,$,&#"#-%&'%E'-&#,DD,4#'3-#/-&'#/,'$%4-,#F'$/,'4+-#-J@,$1'L+%#%E,>-&-$>H'G,$A-#,'-#$'&%3YG"#,G'

"$A,4#$H'-$"'">"&G"#%+F'E%@&G"#-%&'E%+'>%G,+&'E,>-&-$#'#/-&[-&.1''

C/-$'$,.+,."#-%&'%E'A+%#%E,>-&-$#'-G,"$'$,A"+"#,$'!"#$%&$'()$*%"*+")2."3$42)0"*+"5*/(%H'

"&G'$A,4-E-4"DDFH'MC/,'L+,*"'-D-&.'OA-&-%&')I%@#'?,K@"D'0-EE,+&4,$HN'-&#%'#3%'4"#,.%+-,$B'#/,'$,#'

%E'A+%.,$$-*,'-G,"$'#/"#'I+"&G-$/,G'!%DD$#%&,4+"E#'"$'"ME"DD,&'3%>"&N'IF'5G.,3%+#/W$'$%4-,#FH'

"&G'#/,'A/-D%$%A/-,$'"44,A#,G'IF'5G.,3%+#/W$'$%4-,#FH'$%>,'%E'3/-4/'4"@$-&.'G-$4%>E%+#'

">%&.$#'4@++,&#'+,"G,+$1'C/,'D"##,+'4"#,.%+F'-$'A"+#-"DDF'4/"+"4#,+-V,G'IF'!%DD,$#%&,4+"E#W$'

"4[&%3D,G.,>,&#'%E'"'G-*-&,'/-,+"'+4/F'I,#3,,&'#/,'$,K,$H'"$'$/,'$#"#,$H'MD,#'-#'&%#'I,'4%&4D@G,G'

#/"#'Z'3-$/'#%'-&*,+#'#/,'%+G,+'%E'#/-&.$P'Z'/"*,'"D+,"GF'.+"&#,GH'#/"#H'E+%>'#/,'4%&$#-#@#-%&'%E'#/,-+'

I%G-,$H'>,&'$,,>'#%'I,'G,$-.&,G'IF'L+%*-G,&4,'#%'"##"-&"'".+,"#,+'G,.+,,'%E'*-+#@,N'

S!%DD$#%&,4+"E#'9bU1'!%DD$#%&,4+"E#'4%&4D@G,$'#/-$'#/%@./#H'/%3,*,+H'IF'"$$,+#-&.'#/,+,'-$H'Mc&%d'

$/"G%3'%E'"'+,"$%&'#%'4%&4D@G,'#/"#'#/,-+'*-+#@,$'$/%@DG'G-EE,+'-&'+,$A,4#'#%'#/,-+'&"#@+,N'

S!%DD$#%&,4+"E#'9XU'"&G',$#"ID-$/,$"'4%&ED-4#'I,#3,,&'G,>"&G-&.'3%>,&W$'&"#@+"D'+-./#$'3/-D,'

4%&4,G-&.'-&E,+-%+-#F'#%'>,&1'C/-$'-&#,DD,4#@"D'#,&$-%&'G-$#-&.@-$/,$'A+%#%E,>-&-$#'#/,%+F1'<"+-"'

5G.,3%+#/W$'&%*,DH'6.7$%&(8"$0"(%'"AA+%A+-"#,'4/%-4,'">%&.'>"&F'#%',*"D@"#,'#/,'-&#,.+"#-%&'%E'

!%DD$#%&,4+"E#W$'-G,"$'"E#,+'/,+'G,"#/1'

! C%'@&G,+$#"&G'#/,',EE,4#'"&G'-&#,&#'%E'6.7$%&(H'-#'E-+$#'>@$#'I,'"4[&%3D,G.,G'#/"#'<"+-"'

5G.,3%+#/'%A,+"#,$'3-#/-&'#/,'#/,'D"##,+'$,#'%E'"E%+,>,&#-%&,G'A/-D%$%A/-,$'-&'! %DD$#%&,4+"E#W$'

3%+[1'C/,'&%*,D'G%,$'&%#'G,>"&G'3%>,&W$',&#+F'-&#%'#/,'A%D-#-4"D'$A/,+,'%+'4"DD'E%+'"'4%>AD,#,'

@A/,"*"D'%E'#/,'$%4-"D'%+G,+1'Z&$#,"GH'5G.,3%+#/'"G/,+,$'#%'! %DD,$#%&,4+"E#W$'A+"-$,G'-G,"$'%EH'

M-&#,DD,4#@"D',J@"D-#FH'->A+%*,G',G@4"#-%&H'"&G'+,E%+>,G'>"&&,+$N'S]"&,'9R:U1'C/,'->A+,$$-%&'%E'

5G.,3%+#/'"$"'A/-D%$%A/,+'-$'#/,+,E%+,'"D$%'$AD-#"'>%&.$#'$4/%D"+$1'?%>,'A+"-$,'6.7$%&(90"

A+".>"#-4'"AA+%"4/'#%'A+%#%E,>-&-$>'"&G'#/,'#/%@./#E@D'-&*,$#-."#-%&'%E'#/,'E"-D@+,$'%E'/,+'

$%4-,#FH'3/-D,'%#/,+$'4+-#-4-V,'5G.,3%+#/'%E'I,-&.'#%%'#,A-G'"&G'4%&$,+*"#-*,'-&',>I+"4-&.'

G+">"#-4'4/"&.,'E%+'3%>,&1'?4/%D"+'0,I%+"/'!,-$$'"GG+,$$,$'#/-$'G,I"#,'-&'/,+'"+#-4D,H'MC/,'

5K#+"%+G-&"+F'O+G-&"+F'e,D-&G"B'<"+-"'5G.,3%+#/W$'T,>"D,'L/-D%$%A/,+N'"&G'"+.@,$'#/"#'M#/,'

+"G-4"D-$>'%E'5G.,3%+#/W$'@&G,+$#"&G-&.'%E'.,&G,+'/"$',&,+"DDF'I,,&'%*,+D%%[,G'cG@,'#%'#/,d'

#->-G-#F'%E'/,+'"AA+%"4/'#%'+,E%+>N'S!,-$$'889U1'Z&'4%&#+"G-4#-%&'#%'#/-$'$@AA%$,G'#%&"D'+-E#'

I,#3,,&'!'#$%&$'()$*%"*+")2."3$42)0"*+"5*/(%'"&G'6.7$%&(8"!,-$$'$@..,$#$'#/,+,'-$""'

MA/-D%$%A/-4"D'[-&$/-AN'S!,-$$'88:U1'eF'#/-$'+"#-%&"D,H'#/,'3%+[W$'G-EE,+,&4,$'$/%@DG'I,'4-#,G'

3-#/-&'#/,-+'$#FD,$'%E'"+.@>,&#"#-%&H'&%#"'"+-E#'4"@$,G'IF'-G,%D%.-4"D'-&4%&$-$#,&4-,$1'5G.,3%+#/'

A+-%+-#-V,$'$@I#D,#F'"&G'"AA+%"4/,$'/,+'4"DD'E%+'+,E%+>'3-#/-&'"&'"DD,.%+-4"D'4%&#,K#'"$'"&'

-&#,&#-%&"D'G,*-4,'#%'&"*-."#,'"'$%4-,#F'G-$"AA+%*-&.'%E'! %DD$#%&,4+"E#1''

' C/,'E%+>"#'"&G'$#%+FD-&,'%E'6.7$%&('$@AA%+#$'!,-$$W$'"+.@>,&#'%E'A%$-#-*,'

-&#,+#,K#@"D-#FH',*,&'4%&$-G,+-&.'5G.,3%+#/^$'@&ED"##,+-&.'A%+#+"F"D'%E'! %DD$#%&,4+"E#'#/+%@./'

#/,'4/"+"4#,+'f"++-,#'T+,[,1'C/,+,'"+,'#3%'>"g%+'-&#,+A+,#"#-%&$'%E'#/-$'-&4D@$-%&B'"&'"##"'4['%&'

! %DD$#%&,4+"E#'$->-D"+'#%'#/%$,'%44@++-&.'"E#,+'/,+'A@ID-4'G,E">"#-%&H'%+"'"4+-#-J@,'%&'#/%$,'*,+F'

4%&G,>&"#-%&$1'C/-$'4"+-4"#@+,'-$'#/,'>%$#'$A,4-E-4'"DD@$-%&'#%'! %DD$#%&,4+"E#W$'A/-D%$%A/F'-&'

#/,'&%*,D'"&G'#/,'G-$4,+&>,&#'%E'5G.,3%+#/W$'-&#,&#'E%+'-&4D@G-&.'-#'"DD%3$'-&#,DD,4#@"DDF'E"-#/E@D'

G-$4@$$-%&'%E'6.7$%&(90"4/"+"4#,+$'%E'2"GF'0,D"4%@+H'e,D-&G""'&G'\"4/,D1')$'$#"#,G'IF'!,-$$H'
M5G.,3%+#/',&#-#D,$'#/,'4/"A#,+'-&'3/-4/'e,D-&G""'&G'T+,[,'E-+$#'>,,#'h\-./#$'%E'!%>"&HW'"&G'
$/,'.-*,$'T+,[,'"&'"AA+%"4/'#%'4/"&.,'#/"#'-$'G,4-G,GDF'+,*%D@#-%&"+F1'T+,[,W$'D"&.@".,'-&'#/-$'
4/"A#,+'-$'E@DD'%E'"DD@$-%&$'#%'!%DD$#%&,4+"E#W$'>%$#'E">%@$'3%+[N'S!,-$$'88;U1'C/-$'$,,>-&.DF'
"..+,$$-*,'"##"4['%&'5G.,3%+#/W$'E,>"D,'4%&#,>A%+"+F'>"F'A+,$,&#'#/,'&,."#-*,'%A#-4'%E'
-&E-./#-&.'I,#3,,&'3%>,&'-&"'A"#+-"+4/"D'$%4-,#FH'.-*-&.'4"@$,'E%+'4%>,'$4/%D"+W$'&,."#-*,'
G,A-4#-%&$'%E'5G.,3%+#/'"$'4%&$,+*"#-*,1')&'"D#,+&"#-*,'-&*,$#-."#-%&'%E'5G.,3%+#/W$'-&#,&#H'
/%3,*,+H'>"F'"$$@".,'#/,$,'4%&4,+&$'"&G'+,*,"D'@&G,+DF-&.'+,$A,4#'E%+'/,+'A+,G,4,$$%+1''
' C/+%@./%@#'/,+'"AA,"+"&4,$'-&'6.7$%&(H'f"++-,#'T+,[,'"4#$"'$"'4D,"+'G,#+->,&#'#%'2"GF'
0,D"4%@+'IF'D,"G-&.'M/,+'#%'#%+>,&#'/,+'/@$I"&GN'"&G'E,@G'3-#/'%#/,+'3%>,&H'I@#'
!%DD$#%&,4+"E#W$'-&#,DD,4#'"&G'+"#-%&"D-#F'"+,'>-$$-&.'3-#/-&'#/-$'4/"+"4#,+'S!,-$$'88XU'1'C/-$'
"44%@&#$'E%+'#/,'4%>>%&'"44@$"#-%&'%E'<"+F'!%DD$#%&,4+"E#'-&$#-."#-&.'#/,'+@-&'%E'3%>,&'3/%'
$@I$4+-I,'#%'/,+'+"G-4"D'-G,"$'"E#,+'$/,'3"$'A%$#/@>%@$DF'+,I+"&G,G1'!,-$$'#/,+,E%+,'$@..,$#$'
#/"#H'M5G.,3%+#/'@$,$'T+,[,'&%#'#%'"$$"-D'!%DD$#%&,4+"E#'"&G'#%'4%&G,>&'/,+'-G,"$H'I@#'+"#/,+'#%'

,G@4"#,GH'#%'"'.+,"#'G,.+,,H'IF'#/,'%A-&-%&$'"&G'>"&&,+$'%E'#/,'$%4-,#F'#/,F'D-*,'-&HN'

S ! %DD$#%&,4+"E#'(RU'3/-4/'-$',*-G,&#'-&'6.7$%&(1'C/,'&%*,D'"4#$'"$'"'#/%@./#',KA,+->,&#'-&'#/-$'

3"FH'>"#4/-&.',"4/'3%>"&'3-#/'"'4,+#"-&'I,/"*-%+1''

' 2"GF'0,D"4%@+'$,+*,$'"$'"'4D,"+'>%G,D'E%+'#/,'&,."#-*,',EE,4#$'%E'A%%+H'F,#'$#"&G"+GH'

,G@4"#-%&'%&'I%#/'3%>,&'"&G'>"++-".,1' ! %DD$#%&,4+"E#'G,E-&,$'#/-$'MA%%+',G@4"#-%&N'IF'$#"#-&.H''

i ! %>,&'"+,'#%DG'E+%>'#/,-+'-&E"&4FH'"&G'#"@./#'IF'#/,',K">AD,'%E'#/,-+'

>%#/,+$H'#/"#'"'D-##D,'[&%3D,G.,'%E'/@>"&'3,"[&,$$H'g@$#DF'#,+>,G'4@&&-&.H'

$%E#&,$$'%E'#,>A,+H'%@#3"+G'%I,G-,&4,H'"&G'"'$4+@A@D%@$'"##,&#-%&'#%'"'A@,+-D,'

[-&G'%E'A+%A+-,#FH'3-DD'%I#"-&'E%+'#/,>'#/,'A+%#,4#-%&'%E'>"&P'"&G'$/%@DG'#/,F'

I,'I,"@#-E@DH',*,+F'#/-&.',D$,'-$'&,,GD,$$H'E%+H'"'#'D,"$#H'#3,&#F'F,"+$'%E'#/,-+'

D-*,$'S ! %DD$#%&,4+"E#'(RU1'

)$'2"GF'0,D"4%@+'-$'"'.+%3&'3%>"&'3-#/'I%#/'"'/@$I"&G'"&G'"'G"@./#,+H'/,+'I,/"*-%+$'>@$#'I,'

A,+4,-*,G'"$'E@DDF'G,*,D%A,G1'j&D-[,'e,D-&G"H'$/,'-$'&%#'"&'-&.,&@,'-&'#/,'A+%4,$$'%E'G,#,+>-&-&.'

/,+'-G,&#-#F'%+'E-.@+-&.'%@#'/%3'#%'&"*-."#,'$%4-,#F1'2"GF'0,D"4%@+W$'I,/"*-%+'I%#/',KA%$,$'#/,'

#+,&G'%E'#,"4/-&.'3%>,&'#%'I,'4%&&-*-&.'"&G'$/"DD%3'#%'$@44,,G'E-&"&4-"DDF'-&'#/,'>"++-".,'

>"+[,#H'"&G'-DD@>-&"#,$'#/,'%@#4%>,'%E'$@4/',G@4"#-%&B'G-$-&#,+,$#'-&'G%>,$#-4'D-E,'"&G'D"4['%E'

*-+#@,1'5G.,3%+#/'4/"+"4#,+-V,$'/,+'"$H'M#3%'G-EE,+,&#'A,+$%&$1')I+%"GH'$/,'"AA,"+,G'"DD'D-E,H'

$A-+-#"'&G'.%%G'/@>%+k"#'/%>,H'D-$#D,$$H'E+,#E@D'"&G'>,D"&4/%DFP'$/,'$,,>,G'D-[,'"'$A%-D,G'

"4#+,$$'%EE'#/,'$#".,111,K/"@$#,G'IF'#/,',K,+#-%&$'%E'$@AA%+#-&.'"'E-4#-#-%@$'4/"+"4#,+N'S5G.,3%+#/'

(=U1'?/,'-$'#/,+,E%+,'"D3"F$'G%&&-&.'"'A,+$%&"H'"&G'/,+'D-E,'-$'A,+E%+>"#-*,1''

' C/-$'G@AD-4-#F'A+%*,$'#%'I,'4%>AD,KH'/%3,*,+H'-&'5G.,3%+#/W$'A@+$@-#'%E'E%+>-&.'#/,'

-G,"D'3%>"&1'Z&'?/"+%&'?>-#/W$'"+#-4D,H'M2"GF'0,D"4%@+W$'h<"$[WB'LD%##-&.'0%>,$#-4-#F'-&'<"+-"'

5G.,3%+#/W$'6.7$%&(HN'?>-#/',KAD"-&$H'M#/,'4%&4D@$-%&'%E'#/,'&%*,D'>"[,$'4D,"+H'-#'-$'&%#'2"GF'

0,D"4%@+^$'A,&4/"&#'E%+'A,+E%+>"&4,'#/"#'-$'A+%ID,>"#-4P'+"#/,+H'#/,'A+%ID,>'D-,$'-&'#/,'3"F'$/,'
/"$'AD%##,G'/,+'A,+E%+>"&4,H'"'A@+,DF'hE-4#-#-%@$W'G-$AD"F'3/-4/'-$'G,$-.&,G'#%'/-G,'hG%>,$#-4'
>-$,+FW'+"#/,+'#/"&'A+%>%#,'G%>,$#-4'/"AA-&,$$N'S?>-#/'X9U1'C/-$'$@..,$#$'#/"#'#/,'A+%A,+'
I,/"*-%+'"&G'A,+E%+>"&4,'%E'"'3%>"&'3%@DG'I,'#%'"AA,"+'$"#-$E-,G'3-#/'G%>,$#-4'D-E,'I%#/'-&'
A@ID-4'"&G'A+-*"#,'$A/,+,$1'2"GF'0,D"4%@+'3%@DGH'#/,+,E%+,H'A+,$,&#'"$'E@DE-DD,G'-&'/,+'>"++-".,H'
>"&".,'/,+'/%@$,/%DGH'"&G'+"-$,'/,+'4/-DG+,&'+,."+GD,$$'%E'/,+'A,+$%&"D'E,,D-&.$1''
' C/-$'"$$,+#-%&'%E'-&#,&#'-$'J@,$#-%&,G'IF'2"GF'0,D"4%@+W$'3-G,DF'"4[&%3D,G.,G'E%-D'
4/"+"4#,+H'2"GF')&&,'L,+4-*"DH'"&G'#/,'>%G,$#'/,+%-&,'%E'#/,'&%*,DH'e,D-&G"1'C%'4%&#+"$#'2"GF'
0,D"4%@+W$'I,/"*-%+H'e,D-&G"'G-$AD"F$'#/,'>,+-#$'%E'@AI+-&.-&.'"3"F'E+%>'#/,'E"$#YA"4,GH'
4%>A,#-#-*,'"&G'>"#,+-"D-$#-4'4-#F'D-E,1')$'$/,'&"*-."#,$'/,+'E+-,&G$/-A'

+,#@+&,G'#%'5&.D"&GH'G,#,+>-&,G'#%'4"++F'/-$'$4/,>,'->>,G-"#,DF'-&#%',K,4@#-%&N'$5G.,3%+#/'

::=U1'C/,'E"-D@+,'%E'#/-$',KA,+->,&#'#%'A/-D%$%A/-4"DDF'>%DG'/-$'%3&'3-E,'+,*,"D$'5G.,3%+#/W$'

I,D-,E'#/"#'$@4/'"'A@+$@-#'-$'&%#'#/,'"4#-%&'#/"#'>@$#'I,'#"[,&'#%'4@+,'$%4-,#FW$'-$$@,'#/"#'$/,'/"$'

+,A+,$,&#,G'-&'#/,'E%+>'%E'2"GF'0,D"4%@+1'C%'@&G,+$#"&G'#/,'&@"&4,'%E'/,+'4%>>,&#"+F'"&G'

f,+*,FW$'E"-D@+,'-#$,DEH'-#'-$'&,4,$$"+F'#%'@&G,+$#"&G'#/,'E+">,3%+['IF'3/-4/'/,'%A,+"#,$H'"&G'

#/,+,E%+,'IF'3/-4/H'5G.,3%+#/'#"[,$'G-$$,&#'-&B'#/,'A/-D%$%A/F'%E'],"&']"4J@,$'\%@$$,"@1''

' ],"&']"4J@,$'\%@$$,"@\$'A/-D%$%A/-,$'%&',G@4"#-%&'E%4@$'%&'#/,'-&G-*-G@"D'"&G'

,>A/"$-V,'#/,'->A%+#"&4,'%E',"+DF'D,"+&-&.'%44@++-&.'"3"F'E+%>'$%4-,#"D'-&ED@,&4,$1'Z&'

! "#$%&'(='

I,##,+>,&#'%E'$%4-,#FH'"$'#/-$'$-#@"#-%&'J@-4[DF'I,4%>,$'G,#+->,&#"D'#%'I%#/'`D"+,&4,'f,+*,F'"&G'

\"4/,D'"D-[,1''

],"&-&,'<1'e+-##%&'G-$4@$$,$'#/,'A"+#-4@D"+'$-.&-E-4"&4,'%E'#/,'&">,'.-*,&'#%'\"4/,D'-&'

#/,'"+#-4D,H'MC/,%+-V-&.'`/"+"4#,+'-&'<"+-"'5G.,3%+#/W$'6.7$%&(

\,E%+>"#-%&$'>@$#'E-+$#H'#/,+,E%+,H'I,'>"G,'%E'>"D,',KA,4#"#-%&'-&'%+G,+'#%'"DD%3'#/,'E@DD'

+,E%+>"#-%&'%E'3%>,&W$',G@4"#-%&H"'"$,&#->,&#',4/%,G'3-#/-&'2"GF'0,D"4%@+W$'E"-D,G'>"++-".,H'

\"4/,DW$'-&"I-D-#F'#%'E%+>'"'4%>A"&-%&"#,'>"++-".,'3-#/'`D"+,&4,'f,+*,FH'"&G'e,D-&G"W$'

@D#->"#,'M>"[-&.N'%E'/->1'

! %DD$#%&,4+"E#W$'G-$#-&4#'4/"DD,&.-&.'%E'$%4-,#FH'"$'3,DD'"$'#/-$'$A,4-E-4'AD%#D-&,'%E'

6.7$%&('3%@DG'"D$%'-&$A-+,'#/,'-&#,++%."#-%&'%E'3%>,&W$',G@4"#-%&'-&'D"#,+'&-&,#,,&#/'4,&#@+F'

3%+[$1')'&%#"ID,',K">AD,'-&'4D%$,'A+%K->-#F'-$']"&,')@$#,&W$'(Q(8'A@ID-4"#-%&B'

\"4/,DW$'&">,'-&'e,D-&G"'"&G'f,+*,FW$'A"+#-"D'"##,>A#'#%'+,4+,"#,'#/,'A/-D%$%A/F'%E'#/,'&%*,DH'

;(%0+$.7&"-(,<'A+,$,&#$'#/-$'$@IAD%#'-&'"'&"#@+"D'3"F'#/+%@./%@#'#/,'$#%+F1'T%+',K">AD,H'T"&&F'

-$'A%$-#-%&,G'-&'"D>%$#'#%#"D'$,4D@$-%&'3-#/-&'#/,'E">-DFW$',$#"#,'G@+-&.'/,+'@AI+-&.-&.'"&G'

5G>@&G'"$$@>,$'#/,'+%D,'%E',G@4"#%+'3-#/%@#'-&#,&#-%&1'?/,'#/,+,E%+,',>,+.,$'"$"'&'-&#+%*,+#,G'

,J@"D-#F'I,#3,,&'#/,'$,K,$'-&',*,+F'+,."+G1'C/-$'G-$#-&4#-%&'-$'#/,'A+%#%E,>-&-$#'

D,&$'&,4,$$"+F'#%'"44@+"#,DF'.+"$A'/,+'4+-#-J@,'%E'`D"+,&4,'f,+*,F'"&G'$%4-,#F'"$'

"'3/%D,1''

C/,$,'4"*,"#$'%E#,&'G-$"AA%-&#'+,"G,+$'%E'#/,'9($#'4,&#@+FH'"$',*,&'#/,'E">%@$'

A+%.+,$$-*-$>'%E'<"+F'!%DD$#%&,4+"E#'I,&G$'#%'A"#+-"+4/"D'*"D@,$'#/"#'"+,'+,ED,4#,G'-&'$@44,,G-&.'

3%+[$'$@4/'"$'<"+-"'5G.,3%+#/W$'6.7$%&(1'Z#'-$',$$,&#-"DH'/%3,*,+H'#%'4%&$-G,+'#/,'E"4#'#/"#'#/,$,'

3%>,&'"+,'A+%G@4#$'%E'#/,'$%4-,#F'#/,F'"->'#%'4+-#-J@,1'C/,-+'A/-D%$%A/-,$'$/%@DG'&%#'I,'

D">,&#,G'E%+'#/,-+'4%&4,$$-%&$'#%'#/,'A"#+-"+4/"D'"@#/%+-#FH'I@#'4,D,I+"#,G'E%+'#/,'-&#,DD,4#'@#-D-V,G'

-&'"+#-4@D"#-&.'&,3'G,E-&-#-%&$'%E'3%>,&W$'AD"4,'-&'>"++-".,H'>%#/,+/%%G'"&G'$%4-,#F1'C/,'

4%%A,+"#-%&'%E'=2."#$%&$'()$*%"*+")2."3$42)0"*+"5*/(%'"&G'6.7$%&('"DD%3'3%>,&H'$@4/'"$']"&,'

)@$#,&H'#%',KA"&G'@A%&'4"DD$'E%+'+,E%+>"#-%&'"&G'A+%*%[,'#/%@./#'-&'$%4-,#F1''

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L/-D%$%A/,+1N'*D$42)..%)2"@.%):,A"L$')$*%H'*%D1'(RH'&%1'8H'?@>>,+'9==XH'AA1'88(m